



INTERNATIONAL FEDERATION OF
PROFESSIONAL & TECHNICAL ENGINEERS
AFL-CIO & CLC

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December 1, 2017

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Dean Coate, President
IFPTE Local 21
1167 Mission St, 2nd Floor
San Francisco CA 94103

Dear President Coate,

Commensurate with the authority provided to me under the IFPTE Constitution, please accept this letter as the authorization and support of the International Federation of Professional and Technical Engineers for a potential strike by IFPTE Local 21 against the City of Oakland.

This letter should further serve as notice to you, to the members and leaders of Local 21, and to all interested parties, that, in addition to granting strike authorization, I am pledging to your Local the complete support of the International Union. Please know that, along with Secretary-Treasurer Shearon and the IFPTE Executive Council, I will do all I can to enlist the full and vigorous support of the entire family of IFPTE members and locals. Moreover, along with Secretary-Treasurer Shearon and the IFPTE Executive Council, I will work to enlist the full support of the entire American and Canadian Labor movements in a strike by our members against the City of Oakland.

Certainly, none of us wants to see a strike by our members. However, if indeed a strike is called, you and the members of Local 21 can rest assured that the International Union will actively and aggressively stand with you until the strike is won.

In Solidarity,

Gregory J Junemann
President

Cc: Bob Muscat, Local 21 Executive Director
Paul Shearon, IFPTE Secretary-Treasurer
Teresa Idris, IFPTE General Counsel
IFPTE Executive Council
IFPTE Staff Members